

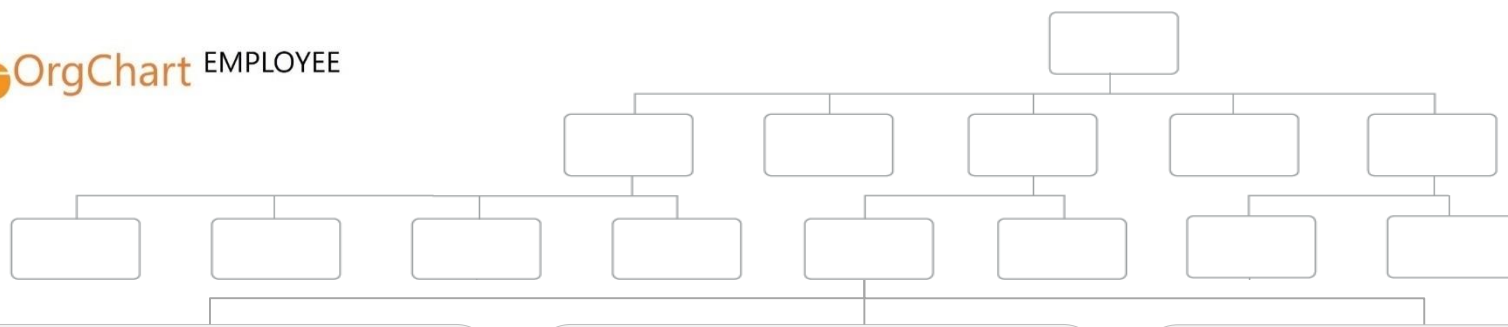
ONBOARDING - is the guiding of new employees. Not only to make them productive a little sooner, but also to prevent them from leaving. Of all recruits, 5% leaves after a disastrous first day, 20% within the first 45 days and 30% after a year. Questions such as: who is my boss?, who are my colleagues? and how do I reach them?, often remain unanswered. The workforce is more and more becoming a decreasing group of permanent and an increasing group of temporary, external employees.

Yesterday's organization is not the same as tomorrow's. In addition, working from home is common: people seldom come to the office and work at unusual times from home or from location. The result is that colleagues no longer know each other and increasingly work past each other. Contact Orgcharts ensure that contact can be made quickly and easily.

WHO ARE MY COLLEAGUES? The telephone directory lists names in alphabetical order, but what to do if you don't know your colleague's name? In a My-Orgchart contact orgchart you can walk through the organization, see where the relevant department is located, see who works there and from there try to call or email a suitable colleague. The superuser can decide which relevant employee data you will find in your orgchart. Data, on which you can sort or select later. These orgcharts are fully multilingual.

WHO IS MY BOSS? Some HR systems use a department-employee hierarchy and not a manager-employee hierarchy, with as a result that no one knows exactly who to report to. Sometimes several hierarchies overlap: a product hierarchy, a country hierarchy, a knowledge hierarchy, etc. Then the confusion is even greater. My-Orgchart can usually be extended with a "hierarchy derivation program", with which we can derive and visualize the alternative hierarchies.

Often, companies want to combine populations: internals with externals, the current one with the acquired company, the head office with its foreign branches. Combining populations is not a problem for My-Orgchart. Its (API) Connector can retrieve HR-data just as easy from one or from more HR-systems. Data feed from spreadsheets (CSV-format) is an additional option.



TEAMS - A team is a group of people who work together (intensive). The populations do not have to be limited to one's own permanent employees. Externals, employees of partner companies, candidates, they can all become part of a team. These teams (cooperating people or communities) can run right through the organization. Teams regularly cross company boundaries: buyers from company A often work together with salesmen from company B, bookkeepers from C with accountants from D,

truck drivers from E with shippers from F and so on. It becomes even more complex in large industrial projects where people from dozens of companies are part of a project team. Then of course the question arises: who is who? The easiest way is to determine teams, is from the position point of view. A position can be addressed to a team: "anybody on that position will be part of that team". Even if the position is open or temporary filled.

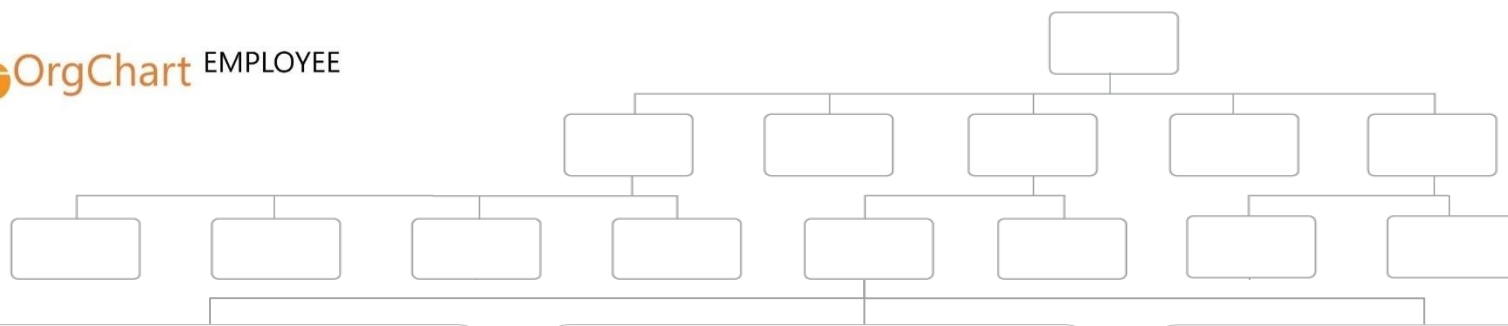
TEAMWORK - Teamwork also includes defining the informal organization: not "who's boss of whom", but "who works with whom". Within such a team there is a large quantity of shared mails, documents, contracts, etc.

COLLABORATION SOFTWARE - Collaboration software is increasingly being used within teams. Microsoft Teams is a good example of this kind of software. A teams orgchart would belong in there.

TEAMS ORGCHARTS - Teams Orgcharts are essentially no different from Contacts Orgcharts except for a few specific points:

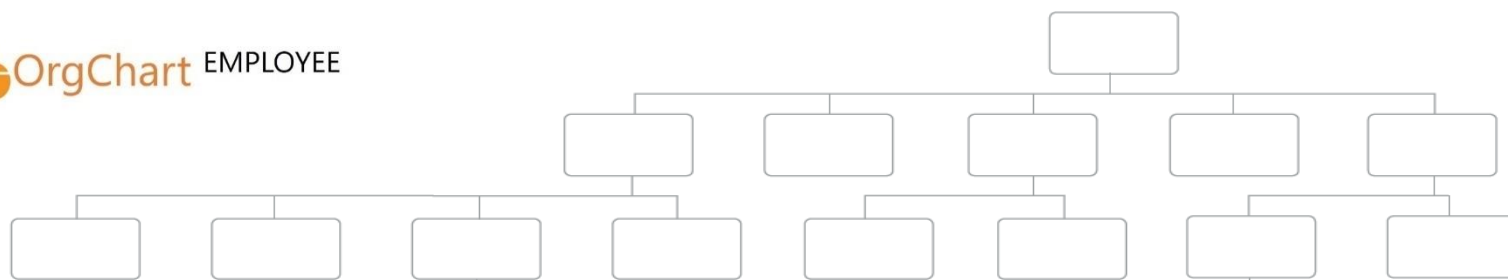
- they run from social media (such as Teams),
- the raw data could come from multiple HR/Payroll systems,
- the overarching organizational structure has not yet been established anywhere (and will have to be added manually),
- a neutral portal, accessible to all project participants, will have to be used that is nevertheless easy to secure.

Teams orgcharts from My-Orgchart can meet all these conditions. The (API) Connector can pull data from multiple HR/Payroll systems. They can run from MS Teams or other collaboration software, such as SharePoint. On top of that My-Orgchart can also run with its own collaboration software (Reflexo product).



- Search. My-Orgchart has unsurpassed search facilities within the org chart. Fields can be added freely. You can search on any field. In addition, search criteria can be saved.
- Profile and TreeView. My-Orgchart offers a detailed map with contact details of the selected employee and a collapsible and collapsible text organization chart (Tree View).
- Scope. My-Orgchart is suitable for small to very large organizations (100,000+ employees).
- Simple. A My-Orgchart org chart is created automatically: the Connector retrieves the data from the HR system and creates the org chart. No time is wasted on formatting. The system is constantly looking at how the organization chart can be optimally displayed.

- Photos. It is possible to add photos. That makes an organization chart recognizable. translation table. My-Orgchart features an easily expandable translation table. Both the field names and values can be translated.
- Zero Install. Not the data but the software goes on a journey. To the memory of the PC, tablet or smartphone of the person requesting an organization chart. No app needs to be installed for this.
- Portals. There are two steps to identify: producing the org chart and running the org chart. An organization chart (file) once produced can be placed quite simply in almost any portal environment, such as ESS/MSS, Teams, SharePoint, or the Intranet. The security rules of the portal then automatically apply.



Contacts

My-Orgchart International

My-Orgchart Belgium

Finance

Administrator

CFO

Smita Shroff

Human Resources

Facility management

R&D

Marketing & Sales

Consultancy

Implementation

CEO

Legal

My-Orgchart Luxembourg

My-Orgchart Netherlands

My-Orgchart Inter...

HOLDING

Netherlands

WTC Amsterdam

My-Orgchart Belgi...

BELGIE

Belgium

WTC Brussels

Finance

B1000

Belgium

WTC Brussels

Administrator

B1000MDW

Administrator

CFO

B1000HD

CFO

Smita Shroff

Manager

WTC Brussels

shroff@my-orgchart.c...

+32(6)16753278

Select

Cancel

My Orgchart International

HOLDING

Netherlands

WTC Amsterdam

My-Orgchart Belgi...

BELGIE

Belgium

WTC Brussels

My-Orgchart Luxe...

LUXEMBURG

Luxembourg

WTC Luxembourg

My-Orgchart Neth...

NEERLAND

Netherlands

WTC Amsterdam

Search

Field name

Condition

Value

Job title

Contains

Admin

Search

Cancel

Search

ID	Description	Job title	Country	Location
HW_0008	Gen Frampton	Administrator	Netherlands	WTC Amsterdam
HW_0009	Allison Firozide	Administrator	Netherlands	WTC Amsterdam
HW_0010	Cary Feeney	Administrator	Netherlands	WTC Amsterdam
HW_0011	Ansa Drobny	Administrator	Netherlands	WTC Amsterdam
HW_0012	Joy Crossshaw	Administrator	Netherlands	WTC Amsterdam
HW_0013	Carey Cox	Administrator	Netherlands	WTC Amsterdam
HW_0014	Baire Cass	Administrator	Netherlands	WTC Amsterdam
HW_0015	Fran Bishop	Administrator	Netherlands	WTC Amsterdam
HW_0016	Kim Alexander	Administrator	Netherlands	WTC Amsterdam
HW_0017	Al Su	Administrator	Netherlands	WTC Amsterdam
HW_0018	Gayle Miller	Administrator	Netherlands	WTC Amsterdam
HW_0019	Manish Merchant	Administrator	Netherlands	WTC Amsterdam
HW_0020	Ben Lippman	Administrator	Netherlands	WTC Amsterdam
HW_0021	Ben Kong	Administrator	Netherlands	WTC Amsterdam
HW_0022	George Greene	Administrator	Netherlands	WTC Amsterdam

Showing 1 to 15 of 81 entries

Previous

1

2

3

4

5

6

Next

Select

CSV

Save search results

Cancel

My Orgchart Viewer

Show details

no

Show all

yes

Context only

no

PDF

File

Contacts

Export to PDF

My Orgchart International

HOLDING

Netherlands

WTC Amsterdam

My-Orgchart Belgi...

BELGIE

Belgium

WTC Brussels

My-Orgchart Luxe...

LUXEMBURG

Luxembourg

WTC Luxembourg

My-Orgchart Neth...

NEERLAND

Netherlands

WTC Amsterdam

Select

Cancel

Advantages:

- ✓ the organization becomes more transparent
- ✓ colleagues find each other faster
- ✓ social media are better used
- ✓ and productivity increases

Orgcharts

- Cloud solution. Always and everywhere within reach.
- Runs in all web browsers on all devices.
- Can be used as a standalone or integrated application.
- Powerful pop-up screens provide information of your choice.
- Quick search and easy navigation within the orgchart.
- Design can be set yourself

Security

- Multiple layers of security down to the hierarchy level.
- Portal security (on portal placement).
- Internal org chart security.
- Data is kept with the customer.

Easy to deploy and maintain

- Zero install.
- Runs on clients.
- High performance (even with 100,000+ employees).
- Suitable for any organization.

