My-Orgchart

The New Era in Organizational Charting Technology
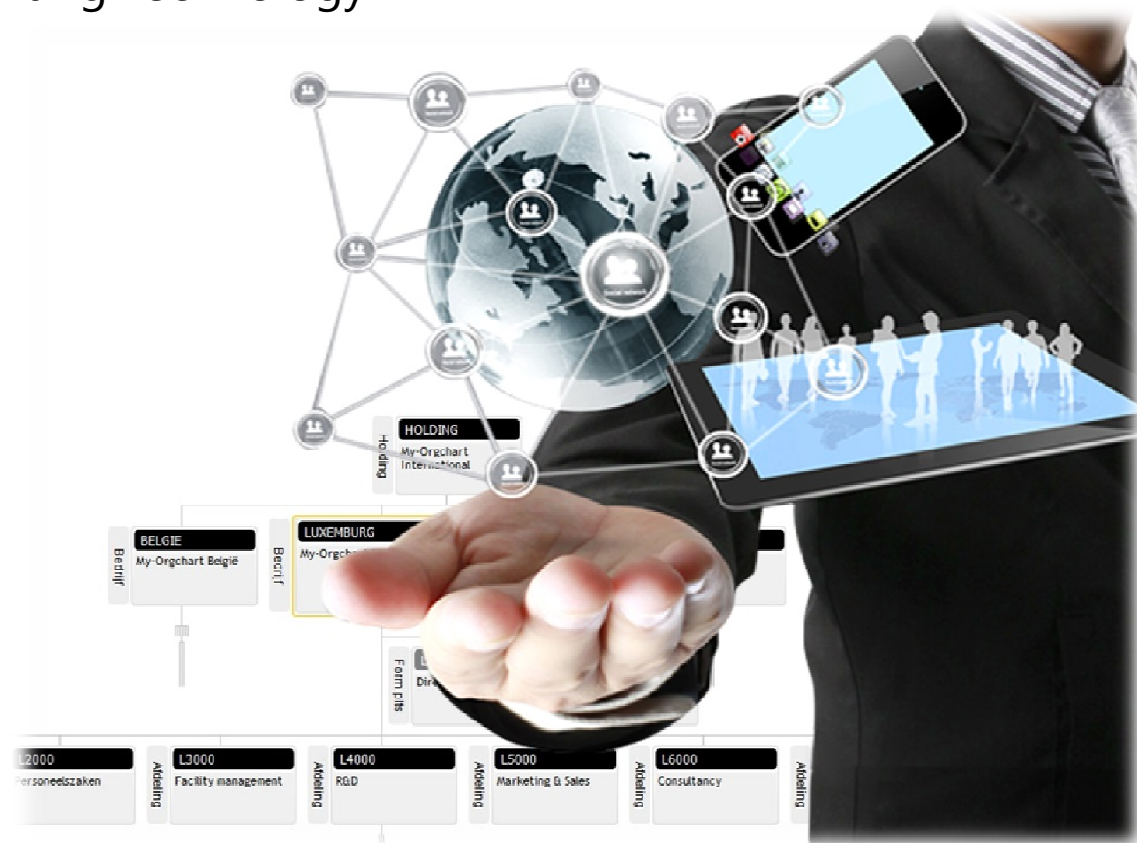
The Business Challenge.

Successful organizations know that reacting quickly to changing conditions is half the battle. Whether your organization is growing, restructuring or merging, it is essential to understand your workforce, make informed decisions and take action. My-Orgchart helps you do all three.
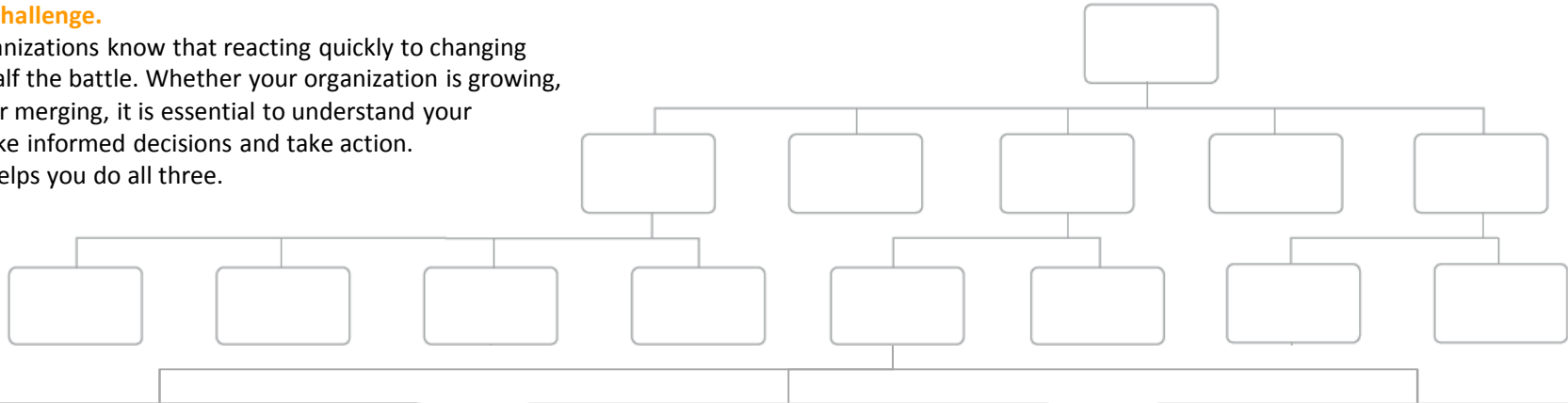
Unified Real-Time Data

My-Orgchart unifies HR data and presents a single comprehensive view of the workforce.

Fast Chart Creation

Data can be merged from disparate sources and automatically populated into a centralized webbased chart. Changes made to employee information in the source HR system, are reflected in real-time so charts are never out-of-date again.

Data Validation

Common data integrity issues become instantly apparent when viewed within an organization chart. Problems such as incorrect reporting relationships, employees no longer with the organization, or incorrect titles can be easily repaired.

Integrated Analytics

Beyond basic charting, My-Orgchart offers a visual, real-time dashboard of key HR metrics. Unlike spreadsheets, organization charts are optimized for hierarchical data making them more accessible and easier to understand.

Accessible Metrics

Metric views can be made available directly from My-Orgchart. This convenient but secure access to metrics allows key personnel to proactively monitor risk or identify opportunities within the workforce.

Highly Cost-Effective

My-Orgchart provides many of the reporting capabilities found with large scale business intelligence solutions—but at a fraction of the implementation time and cost.

Collaborative Planning

When an organizational structure needs to change to adapt to new business conditions, My-Orgchart can chart the proposed changes and output their results instantly for analysis.

Interactive Planning

With easy-to-use, yet powerful drag-and-drop functionality, multiple workforce scenarios can be quickly modeled to facilitate collaboration and discussion among stakeholders.
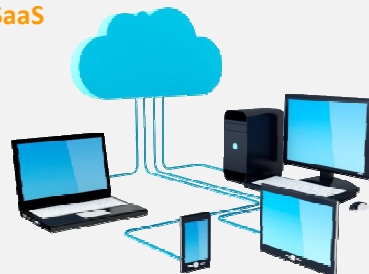
Robust Security

My-Orgchart presents orgcharts in your own environment with row or role-based security. The data remains at your computers.

Runs on Mobile Devices

Cloud/SaaS

Orgcharts
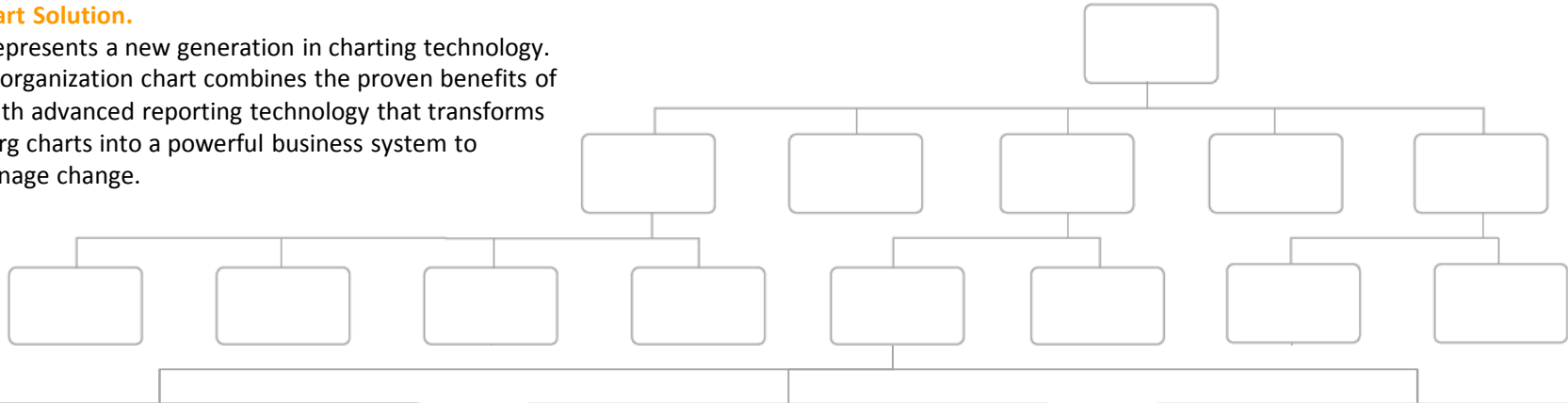
Reporting   Analytics

Orgcharts

The My-Orgchart Solution.

My-Orgchart represents a new generation in charting technology. The intelligent organization chart combines the proven benefits of visualization with advanced reporting technology that transforms conventional org charts into a powerful business system to proactively manage change.

All Employees
Increase Productivity

My-Orgchart functions as a searchable corporate directory to locate people, departments, or other resources to enable communication, training and planning. Having clarity of the organizational structure may be the single most important on-boarding activity for new hires. My-Orgchart can also be used to locate the talent in your organization to build the right team for mission-critical projects— identify the strengths and skills you need fast.

Managers
Hasten Decision-Making

My-Orgchart extracts HR metrics data that may be deep within an HR system and brings it to the surface right within the orgchart. This visual reporting platform allows managers to easily and actively evaluate the workforce structure with respect to its impact on the business. My-Orgchart includes instant hypercube analytics with crosstabs and color graphs. As well as publishing options to Excel for further reporting.

Managers and Executives
Accelerate Planning and Reaction Time

With the convenience of the orgcharts and hypercube analysis behind it summarized on a visual platform, collaboration on routine change, restructuring or re-organization is easy. Managers and executives can take a snapshot of the current organization and modify it to create scenarios for change. My-Orgchart is perfect for creating a new organization chart for next year's budget, or planning transformational change, such as for growth, downsizing or merging.

One Set of Data. Unlimited Views of Your Workforce… Here are just a few:

Succession Planning
- Employee career planning
- Talent and learning management
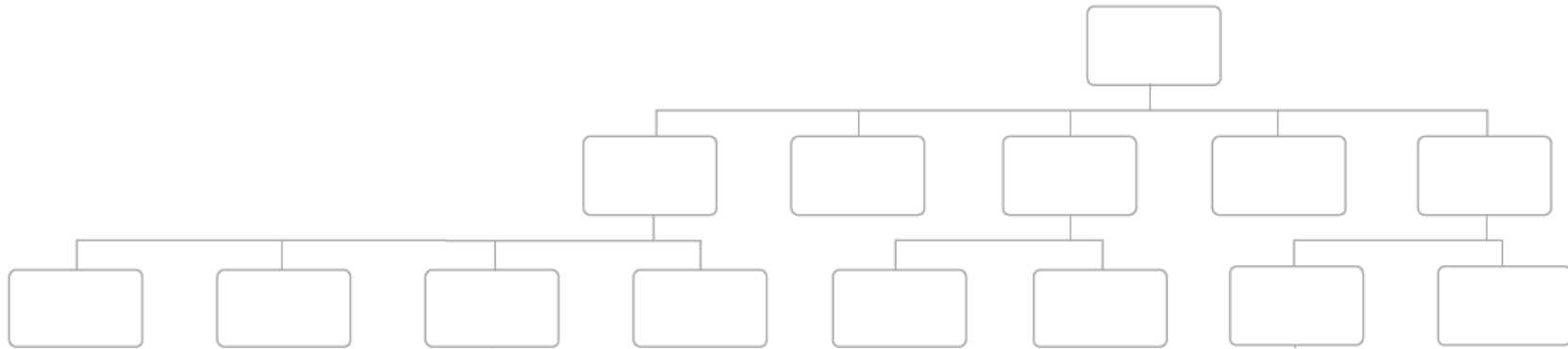- Key employee identifier

Business Performance
- Mergers and acquisitions
- Average revenue per employee
- Performance by salesperson
- Go-to-market expansion

Budgeting & Planning
- Total headcount
- Salary roll-up
- Compensation & benefits

Early Warning System
- Employee turnover
- EOE or SOX compliance
- Worker's claims
- Span of control

On-Demand Organizational Charts
- Access your organizational charts anytime, anywhere
- Supports all web browsers on all devices
- Use as a stand-alone application or integrate into an existing portal
- Increase productivity with up-to-date corporate directories
- Enhance your understanding of the workforce
- Powerful reporting features, such as metrics and hypercube analysis
- Navigate through the entire enterprise
- Customizable font, text and box formatting

Security
- Data remains at the customer's site
- Role based security
- Web services connection with HR systems
- Authorized access to information

Sophisticated Publishing
- Print presentation-quality charts
- Print charts to local and network printers

Easy Deployment and Maintenance
- Zero install
- Runs on clients
- High performance
- Unicode compliant
- Capable of charting large organizations with 100,000 employees or more